



EEO Public File Report for: 12/1/2007 to 11/30/2008

Refuge Media Group (RMG) is submitting the following information to show compliance with the EEO requirements of § 73.2080.

Note: RMG is a religious radio broadcaster who establishes religious affiliation as a qualification for every job position and as such is not required to comply with the recruitment requirements in § 73.2080(c)

Also please note, it is the expressed policy of RMG to make reasonable good faith efforts to recruit applicants who are qualified based on their religious affiliation. In no way does RMG grant preferential treatment to any individual or group based on race, color, national origin, or gender.

Full Time Job Filled (title)	Date Position Filled	Recruitment Source Used: (Address/Contact Person/Phone)
Business Development Director	2/11/2008	none required
General Manager	7/7/2008	none required

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"The Refuge" is a radio ministry of **Refuge Media Group**